



Dress Code Policy

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| Title | Dress Code Policy 1.07 |
| Policy Owner | Full Faculty |
| Applies to | Pre-Licensure & Graduate Clinical Programs |
| Campus Applicability | All campuses |
| Effective Date | 3/2/2020 |
| For More Information Contact | Dean's Office |
| Contact Information | (860) 486-0537 |
| Official Website | https://nursing.uconn.edu |

REASON FOR POLICY

Individual and family health care consumers' perceptions of students in the UCONN School of Nursing are based on a variety of encounters. Impressions are often made in the first sixty seconds of an encounter, even before a word is spoken, through physical appearance, body language, and personal etiquette. As a UCONN nursing student you represent not only yourself but, the School of Nursing and the profession of nursing as well.

APPLIES TO

Students participating in Pre-Licensure and Graduate Clinical Programs

POLICY STATEMENT

The approved designated UConn SON *clinical uniform for pre-licensure program students* consists of:

1. Pants: navy pants, straight legged, waist high (no low-rise), elastic or drawstring, (per order form),
2. Shirt: Navy Blue scrub top with the UCONN School of Nursing logo (per order form), clothing must be loose enough to allow performance of activities,
3. Lab jacket: (required) navy rib cuffs and snap front, two pockets with the UConn SON logo (per order form),
4. Shoes: solid black nursing shoes, solid black sneakers, solid black clogs with a back or strap, no open toed, no heels, no holes in body of shoe (i.e. CROCS),
5. Socks/hose: white, to prevent exposure of skin on legs to body fluids,
6. Name pins: UCONN SON name pin to be worn at all times, in all settings. It will be worn at all times unless an agency policy requires otherwise.
7. Clinical Resource Laboratory will allow a specific UCONN tee shirt/UConn jacket to be worn instead of uniform top for lab only.
8. Summer camp uniform will consist of khaki long shorts to knee, and specific dri-fit UCONN nursing tee shirt, closed toe shoes and socks.

The approved designated UConn SON *clinical uniform for graduate program students* consists of:

1. Name pins: UCONN SON name pin to be worn at all times, in all settings.
2. Lab coat - white long lab coat; no logo or special supplier is required.
3. Business casual or if hospital-based scrubs may be worn if accepted by the healthcare agency.
4. Closed toed shoes.

In addition, the following policies must be adhered to for both pre-licensure and graduate nursing students:

1. Undergarments: should not be visible through the uniform
2. Hair must be neat and well groomed. Long hair and long bangs must be tied or pinned back off the face and up off the neck so as to be tightly pulled back and off shoulders, only natural hair dyed colors are acceptable,
3. Facial hair must be clean shaven or if a beard or mustache must be neat and well groomed,
4. Only natural nails are acceptable. Nails must not extend beyond the tips of the fingers; nail polish is not acceptable.
5. Visible tattoos are not encouraged and are subject to individual agency policy,
6. A maximum of one stud earring may be worn in each ear, all other visible piercings are not acceptable,
7. One plain band ring, no stones, may be worn, necklaces must be kept under the shirt, no bracelets, and a watch with the ability to measure seconds is required,
8. Perfume, cologne, aftershaves, lotions, or cosmetic agents that transmit a noticeable odor are not acceptable due to allergies. Makeup should be worn in a professional manner.
9. The use of any personal electronics in clinical settings and on campus labs such as cellphones and smart watches will be governed by the clinical agency and clinical faculty.

Please be advised particular agency policies may necessitate more specific or additional requirements.

ENFORCEMENT

Violations of this policy may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, and the University of Connecticut Student Code.

PROCEDURES/FORMS

The UConn School of Nursing clinical uniform is restricted for use to clinical practicum and simulation lab learning activities and approved School of Nursing functions. Other uses of the uniform are strictly prohibited unless there is prior written approval from the Dean of the School of Nursing.

POLICY HISTORY

To be reviewed: Annually

Approved by FFM March 2, 2020

Approved by FFM October 2019

Approved by FFM May 2011

Revised 4/2012; 12/2014; 5/7/18

Full Faculty revision and approval: 3/25/2019; 9/23/19; 10/28/19; 3/2/20, 5/8/2023.