



<b>Title</b>	School of Nursing Pre-Licensure Programs Clinical Non-Pass Policy 1.31
<b>Policy Owner</b>	Pre-Licensure programs leadership
<b>Applies to</b>	All nursing students in the pre-licensure programs engaged in clinical courses.
<b>Campus Applicability</b>	Storrs, Waterbury, Avery Point, Stamford
<b>Approval Date</b>	11-04-2024
<b>Effective Date</b>	11-04-2024
<b>For More Information Contact</b>	Director or Assistant Director Pre Licensure program
<b>Contact Information</b>	TBD
<b>Official Website</b>	<a href="https://nursing.uconn.edu/">https://nursing.uconn.edu/</a>

#### **PURPOSE**

To ensure nursing students demonstrate the knowledge, abilities and skills necessary to provide safe, competent care to the public.

#### **APPLIES TO**

This policy applies to all students enrolled in a nursing course with a clinical component in the traditional and accelerated pre-licensure programs

#### **DEFINITIONS**

**Nursing Non-Pass:** Grade below a C

**Record of Conversation (ROC):** Record of Conversation form which is completed following critical conversations with students. The ROC are uploaded in NEXUS

#### **POLICY STATEMENT**

**The Clinical Non-Pass Counseling Process** is applicable to all nursing courses with a clinical component and clinical attendance requirements.

#### **The process:**

- The faculty or preceptor communicates with the clinical group the expectations of clinical performance for the course at the beginning of the semester.
- The faculty or preceptor will meet each student regarding their progress toward clinical expectations.
- If a student's performance does not meet the expected clinical performance, then a meeting can be in the form of a conversation or email with a **Record of Conversation (ROC)** documented in NEXUS. This will include an improvement plan with a timeline.
- If a student has not made the necessary adjustment to meet the clinical requirements, in a specified time frame designated by the faculty in review with the student, the next step is a verbal warning. This can be in the form of a conversation or email and **ROC** documented in NEXUS.

If the situation is not remedied by the student in a specified time frame designated by the faculty, the next step is a **ROC** documented in NEXUS notifying the student that they are at risk of a non-pass in clinical. This is shared with the student's advisor and the director/ Assistant Director of the program.

- If improvement has not been observed in the timeframe set by the instructor, the student will receive a non-pass for the clinical course.
- Egregious safety concerns or disregard for nursing department or host institution clinical policies precludes this process and is a clinical non-pass and potential dismissal from the program depending on the offense.

#### **ENFORCEMENT**

Violations of this policy may result in appropriate disciplinary measures in accordance with University By-Laws, General Rules of Conduct for All University Employees, applicable collective bargaining agreements, and the University of Connecticut Student Code.

#### **PROCEDURES/FORMS**

See Clinical Non-Pass Algorithm 1.31 a ([1.31 a SON Baccalaureate Clinical Non-Pass Progression Algorithm 11-04-2024.docx](#))

#### **REFERENCES**

#### **POLICY HISTORY**

**Policy created:** *June 20,2024 jsc Approved FFM 11-04-2024*

**Revisions:**